

Message Text

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ACTION EUR-25

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TO SECSTATE WASHDC 848

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TAGS: AORG, OECD

SUBJECT: 123RD MEETING OF COORDINATING COMMITTEE OF GOVERNMENT

BUDGET EXPERTS

REF: (A) CCG/A(73)7; (B) STATE 232950, 12/28/72.

1. CCG WILL CONSIDER FOLLOWING ITEMS AT MEETING
OCTOBER 23:

(A) 1973 ANNUAL REVIEW OF REMUNERATION OF STAFF
OF CO-ORDINATED ORGANIZATIONS (CCG/W(73)24).

SECRETARIES-GENERAL PROPOSE COST-OF-LIVING ADJUSTMENTS
FOR STAFF WITH EFFECT FROM JULY 1, 1973 FOR STAFF OF
COORDINATED ORGANIZATIONS IN BELGIUM (2.3 PERCENT), DENMARK
(3.7 PERCENT), US (6 PERCENT), FRANCE (2.6 PERCENT), GERMANY 3.5
PERCENT), GREECE (7.1 PERCENT), ITALY (7.3 PERCENT), JAPAN (3.9
PERCENT), LUXEMBOURG (2.3 PERCENT), NETHERLANDS (2.9 PERCENT),
PORTUGAL (6.8 PERCENT), NORWAY (2 PERCENT), TURKEY (8.5 PERCENT),
UK (6.4 PERCENT). PROPOSAL IN ACCORDANCE ARTICLES 1 AND 2
OF ANNEX VI, 78TH CCG REPORT.

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(B) DRAFT BUDGET OF INTER-ORGANIZATION STUDY SECTION ON SALARIES

AND PRICES (CCG/W(73)22).

BUDGET REQUEST REMAINS AT 1973 LEVEL EXCEPT FOR MANDATORY SALARY INCREASES.

(C) EQUAL PAY FOR MEN AND WOMEN (CCG/W(73)26).

SECRETARIES-GENERAL PROPOSE CORRECT INEQUALITIES PAYMENT OF ALLOWANCES TO STAFF MEMBERS; ESPECIALLY ENTITLEMENT RECEIVE HOUSEHOLD ALLOWANCE (CURRENTLY ENTITLED HEAD OF HOUSEHOLD ALLOWANCE). THIS ALLOWANCE NOW PAYABLE ALL MARRIED MALE EMPLOYEES BUT PAYABLE ONLY TO FEMALE EMPLOYEES WHO MEET OTHER SPECIFIED CRITERIA. UNDER NEW PROPOSALS BOTH MEN AND WOMEN NEED MEET SAME CRITERIA FOR ENTITLEMENT TO HOUSEHOLD, DEPENDENT CHILD'S AND EDUCATION ALLOWANCES. MINOR EDITORIAL CHANGE PROPOSED IN REGARD ENTITLEMENT TO HOME LEAVE WHERE ALL PERSONNEL ELIGIBLE FOR EXPATRIATION ALLOWANCE ALSO BE ELIGIBLE FOR HOME LEAVE. THIS REFLECTS EXISTING SITUATION IN OECD WHERE OUR DELEGATION HAD INSISTED THAT US CITIZENS IN B GRADES BE GIVEN HOME LEAVE WHEN HOME LEAVE BEING GIVEN TO NATIONALS IN B GRADES FROM COUNTRIES SITUATED NEARER TO PARIS.

SECRETARY-GENERAL OF NATO NOT ABLE AGREE TO REFORM OF HEAD OF HOUSEHOLD ALLOWANCE PRIOR COMPLETION FULL AND DETAILED STUDY OF THE CONSEQUENCES TO NATO OF THE CONTEMPLATED REFORMS.

PROPOSED EFFECTIVE DATE FOR REFORMS IS JANUARY 1, 1973. MISSION DOES NOT BELIEVE THAT NEW PROPOSALS OF THIS TYPE SHOULD BE MADE ON RETROACTIVE BASIS AND WILL SEEK HAVE REFORMS MADE EFFECTIVE JANUARY 1, 1974 TO COINCIDE WITH NEW BUDGET YEAR.

(D) STANDARD OF LIVING ADJUSTMENT(CCG/W(73)25).

SECRETARIES-GENERAL PROPOSE STANDARD OF LIVING ADJUSTMENT FOR STAFF WITH EFFECT FROM JULY 1, 1973. PROPOSAL BASED ON PARAGRAPH 33 AND CRITERIA OUTLINED IN ARTICLE 10, ANNEX VI OF 78TH CCG REPORT. NET COST OF INCREASE WOULD BE ABOUT 3 PERCENT OF SALARY COSTS. PROPOSED INCREASES RANGE FROM 1.7 PERCENT FOR THOSE IN A-7/6 LEVELS TO 6.5 PERCENT FOR THOSE IN LOWEST C LEVEL

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CATEGORY.

2. UNLESS INSTRUCTED OTHERWISE, MISSION PLANS SUPPORT SECRETARIES-GENERAL PROPOSALS IN PARAS 8(A) THROUGH (C). REQUEST INSTRUCTIONS PARA 1(D) PRIOR OCTOBER 23.BROWN

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